

Servier obtains Top Employer Europe 2021 certification

Paris, France, January 25, 2021 – Servier, a global independent pharmaceutical group, has been certified as a Top Employer 2021 in 6 countries in which it is present: Belgium, Spain, France, Greece, Italy, and Portugal. Consequently, Servier is now also certified as a Top Employer Europe 2021.

This certification is awarded by the *Top Employers Institute*, an international authority created 30 years ago, which evaluates excellence in Human Resources (HR) practices. This enables participating organizations to be approved, certified, and recognized as employers of choice.

The *Top Employers Institute* program certifies companies based on their participation and the results they obtain in the "HR Best Practices Survey." This survey covers six main HR areas, spread over 20 themes such as talent management strategy, work environment, recruitment of new staff, training and skills development, well-being at work, and diversity and inclusion.

Within the Servier Group, including its subsidiaries around the world, human resources management and talent attraction have always been strategic priorities, rooted in company values. This certification recognizes the performance of the Group's HR practices and significantly reinforces Servier's employer branding and its image as perceived by current and prospective employees.

"We are very proud to have obtained the Top Employer Europe 2021 certification," stated Nicolas Bouts, Executive Vice President Human Resources of the Servier Group. "It is a reward for the continuous improvement of our HR practices, and an endorsement of our corporate culture, as well as a recognition of the excellence of our employees, who are contributing to the transformation of our Group – a Group that is, more than ever, committed to therapeutic progress to serve patient needs."

David Plink, CEO of the *Top Employers Institute*, emphasized the fact that, "Despite the challenging year we have experienced (which has certainly made an impact on organizations around the globe), Servier has continued to demonstrate the power of putting their people first in the workplace. We are proud to share this year's announcement and congratulate the organizations who have been certified in their respective countries through the Top Employers Institute program."

Servier has been recognized as an employer of choice throughout the world, in particular via 24 labels and awards received in 2020. These achievements reflect the wish of the Group to offer an engaging employee experience, and also the mobilization of all the HR teams in order to maintain contact in an unprecedented and difficult context.

About Servier

Servier is a global pharmaceutical group governed by a Foundation. Relying on a solid geographical presence and revenue of €4.7 billion in 2020 achieved in 150 countries, Servier employs 22,500 people worldwide. Servier is an independent group that invests over 20% of its brand-name revenue in Research and Development every year. To accelerate therapeutic innovation for the benefit of patients, the Group is committed to open and collaborative



innovation with academic partners, pharmaceutical groups, and biotech companies. It also integrates the patient's voice at the heart of its activities, from research to support beyond the pill.

A leader in cardiology, the ambition of the Servier Group is to become a recognized and innovative player in oncology. Its growth is based on a sustained commitment to cardiovascular and metabolic diseases, oncology and immuno-inflammatory, and neurodegenerative diseases. To promote access to healthcare for all, the Servier Group also offers a range of quality generic drugs covering most pathologies.

For more information, visit www.servier.com

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